

Equalities Impact Assessment: Full Assessment

Before completing this form you should have completed an Equalities Screening Tool and had sign off from your Head of Service and the Fairness and Equality Team.

This Equality Impact Assessment should be completed where the Screening Tool identifies a potentially negative impact on one or more specific groups but it can also be used to highlight positive impacts.

Summary of proposal

Name of proposal	Barnard Park Improvements Project
Reference number (if applicable)	
Service Area	Parks
Date assessment completed	January 2023

Before completing the EQIA please read the guidance and FAQs. For further help and advice please contact equalities@islington.gov.uk.

1. Please provide a summary of the proposal.

Please provide:

- Context on how the service currently operates (if relevant) and the scope of suggested changes
- The intended beneficiaries and outcomes of the proposal
- Reference to any savings or income generation

Project Objectives:

The Barnard Park improvements project aims to make the park a better place for people and nature.

Key proposed changes include:

- The replacement of the existing 11-a-side Redgra pitch with a smaller 9-a-side 3G football pitch and associated retaining walls.
- The creation of a new oval grass area for informal recreation and sports use.
- The removal of the two existing park buildings and the erection of a new Community Hub building aiming to achieve BREEAM 'Very Good' rating.
- Changes to three park entrances: the relocation of Hemingford Road entrance gate away from the existing mature tree and terrace of houses; the relocation of the northern entrance from Boxworth Grove to Sheen Grove; and the closure of the Copenhagen Street entrance, which will be turned into a wildlife area.
- Improved pathways and circulation.
- New park furniture, signage and information boards.
- Improvements to biodiversity and ecology, which include new planting throughout the park.
- Installation of SUDS drainage with associated works.

Project benefits:

- More green space: the planned changes will increase the amount of green space and reduce the hard built space, for example by removing paths to the entrances at Boxworth Grove and Copenhagen Street which will be closed, creating more useable, larger grass areas which will complement the natural elements of the park.
- A healthier place: the health benefits for people using the park will be improved with new walking and running routes around the park and direct walking routes through it to improve exercise and active travel options. An outdoor gym will provide facilities to exercise for different ages and abilities. Pathways and entrances will be accessible to ensure that everyone can enter and move around the park easily. Ample cycle parking will be provided at different locations in the park to promote cycling to the park and giving people the opportunity to securely lock their bike and use facilities within the park.

Please provide:

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The new 3G football pitch and the new oval grass area will offer greater opportunities for formal and informal sports activities.

- People's access to nature will be greatly improved: with all the proposed ecological enhancements there will be a Biodiversity Net Gain of 52%. This has been calculated using Biodiversity Metric 2.0 Biodiversity Calculation Tool Beta Version (Natural England, December 2019). There will be increase of 887 square metres of thicket planting, shrubs, climbers, groundcovers and bulbs and 1471 square metres of wildflower meadow and areas of relaxed mowing. This will give park users the opportunity to get closer to plants and wildlife.
The planned changes will help biodiversity, adding to the park's existing ecological value demonstrated by its SINC (Site of Importance for Nature Conservation) designation.
- The outdated existing facilities will be replaced with a new fully accessible community hub building.

The intended beneficiaries:

- Park users.
- Residents.
- Sports organisations.
- Children and their families.
- Friends of Barnard Park group (FoBP).
- Copenhagen Youth Project.

Savings: N/A

Income generation: Yes, from the new 3G football pitch.

2. What impact will this change have on different groups of people?

Please consider:

- Whether the impact will predominantly be external or internal, or both?
- Who will be impacted – residents, service users, local communities, staff, or others?
- Broadly what will the impact be – reduced access to facilities or disruptions to journeys for example?

Who will be impacted and how:

- Existing (and potentially future) park users – POSITIVE IMPACT

One of the aim of the project is to increase usage by making the park a greener, healthier and more accessible place.

- Residents – POSITIVE IMPACT (for the same reasons outline above)
- Sports organisations and groups which will benefit from a new 3G football pitch - POSITIVE IMPACT
- Children and their families, who will be offered Bright Start services from the new community hub building – POSITIVE IMPACT
- Friends of Barnard Park group (FoBP) – POSITIVE IMPACT

The group organises community gardening projects, liaises with police and council to improve park security, organises events in the park, maintains some flower beds in the park and will continue to do so after the park is redeveloped. The group has been consulted since the early stages of the project, supports the proposal and welcomes all the proposed improvements.

- Visitors to Islington - POSITIVE IMPACT

Based on the fact that there aren't many sport pitches of this size in the area, we assume the redeveloped park will attract more people from different parts of the city

- Existing businesses will not be impacted – POSITIVE IMPACT

Please consider:

- Whether the impact will predominantly be external or internal, or both?
- Who will be impacted – residents, service users, local communities, staff, or others?
- Broadly what will the impact be – reduced access to facilities or disruptions to journeys for example?

We anticipate the improvements will improve usage and visitor numbers and will likely increase visiting and spending in local businesses in the surrounding area, particularly the lower part of Caledonian Road, near to the park.

Another POSITIVE impact will be generated by the opportunity for a concession in relation to the new kiosk /servery provided in the new community hub building (i.e., new business).

- Council staff – both POSITIVE and NEUTRAL IMPACT

The Parks ground maintenance team will be impacted by the proposed changes. Key officers have been consulted since the early stages of the project to ensure the changes did not negatively impact them.

The site park keeper will be provided with a new office located in the new building. This member of site on staff will improve safety and make it easier for vulnerable users to access and use the park.

As all construction projects, there will be temporary disruptions to park users and residents during the construction phase.

The park keeper's hut and the One O'clock Club buildings will be demolished. The One O'clock Club building is closed therefore its demolition will not impact the current service offer. The park keeper's hut accommodates public toilets and the park keeper's office, therefore its demolition will generate temporary disruptions to park users.

The play area located to the north of the site will be temporary closed to ensure demolition works and construction works are carried out safely.

Some areas of the park will be closed while construction works are taking place, limiting the use of the park for events.

To minimise disruptions with the use of the park, the council will require the contractor to adopt a phased approach and to limit the public access to certain areas of the park whilst keeping other areas open.

Construction vehicles coming in and out from the site may generate noise disturbance and potentially impact the road traffic along Richmond Avenue and Copenhagen Street.

Please refer to section 4 for details about the measures put in place to minimise the negative impacts generated by the construction works.

Please consider:

- Whether the impact will predominantly be external or internal, or both?
- Who will be impacted – residents, service users, local communities, staff, or others?
- Broadly what will the impact be – reduced access to facilities or disruptions to journeys for example?

3. What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

This section of the assessment looks in detail at the likely impacts of the proposed changes on different sections of our diverse community.

3A. What data have you used to assess impacts?

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

The park has a variety of users and caters for many local people's needs. Therefore, the impact of the project has been assessed on the basis that the proposed changes will impact a wide range of demographics.

Park Service do not have demographic data of existing park users but we do have access to general data for the Barnsbury Ward. However extensive consultations and engagement sessions have been carried out over the years to ensure the redeveloped park will meet users' needs and will not negatively impact on people. We have detailed the equalities data we received from our public consultation below.

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

Specific Data in regard to Barnsbury East.

Vulnerable Groups:

Children in poverty 0-15- 8.8%

Households with multiple needs- high indicator 'red' : measures % households unemployed, in poor health with low skills and poor housing conditions (as % of all households)

Health

Health Deprivation-medium to high levels, measuring disability and high mortality rates

Obese children (year 6)- 22.7% (very high) children in year 6 classified as obese

Obese adults - these numbers are showing low percentages, 13.9% which is a good marker for this area. The new park will only help to keep these percentages low in adults.

Deprivation:

Child Wellbeing Index: high numbers showing deprivation and well-being for children in this area is poor. local environment is one of 6 aspects measured for this.

Crime Index: more deprived area experiencing high levels of crime in the area. Indicators for this index are: theft, burglary, criminal damage, violence.

Education, Skills and Training: this area of Barnsbury ranks high levels of education in the area. This is for both adults and children. This indicator measures those staying in education post 16 as well as proportion of adults with education qualifications. There are a few local primary schools that are in the area that are already linked to the park and will continue to develop those links after the park refurbishment.

Communities and Environment:

Ethnicity Central: 49.7% (high area) Areas classified as 'Ethnicity Central' are typically likely to be concentrated in Inner London and other large cities, high ethnic diversity, high proportion of rented accommodation, high proportion of people living in flats, low car ownership. Barnard Park is placed in an area of high density accommodation where people do not have access to gardens. The importance of the quality and access to the park becomes paramount to those living in the surrounding high density housing.

In addition, as part of the public consultation, people were asked to complete the 'About you' form (if they wished to do so) which included information such as gender, age, ethnicity and disability. This was the most recent data captured from the 2021 consultation.

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

The results of the about you part of the survey are included below. Breakdown of totals of 383 survey respondents.

Gender	Age	Ethnicity	Disability	Do you visit the park
Female – 229	12-17 – 5	Asian/British Asian – 13	No - 315	No - 35
Male – 132	18-24 – 70	Black/African/Caribbean/British Black - 77	Prefer not to say - 34	Yes - 348
Non binary – 3	25-44 – 148	British White - 234	Yes, my disability is – 32	
Other - 3	45-64 - 81	Other please specify – 56	Blank - 2	
Prefer not to say – 15	65+ - 77	Blank - 2		
Left blank - 1	Blank - 2			

A summary of the consultations and engagement sessions carried out since the start of the project has been provided in Section 5 of this document.

Accessibility:

We worked extensively with our access officer in the planning department in reviewing and amending the design to be as inclusive as possible. We had several design workshops working in partnership with the planning team and the access officer to ensure compliance where necessary and to explore options for making the space a more inviting and inclusive park. Some of the changes we made on the basis of accessibility and inclusion are:

- The creation of a new level entrance- this new entrance allows a visitor to approach the park without any physical barriers or steps and allows views across the park making it easier to navigate.
- Levelling out paths and laying new paths- we have created a whole new path system to enable people from all abilities to navigate around the park.

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

- New and better signage- new signs will be located throughout to allow visitors to navigate the park safely and with more clarity.

Parks for Health:

The new facilities in the park will help to activate the park in a new way, inviting new user groups to use the park and existing groups to benefit as well. We will use Barnard Park to help deliver our Parks for Health strategy. As part of this we will work with local volunteer organisations, health and social care services to further work with green social prescribing as a way to get people out in nature and connect people and communities in an effort to reduce health inequalities. The Council will offer new programs for fitness, health and wellbeing and work with partner organisations to reach disadvantaged groups with targeted activities. The programmes will be ongoing and developed with our parks teams. As part of the Parks for Health programme there are specific officers that will monitor and measure these targets and strategies so we will be able to determine if the programme is successful.

More about this approach can be found here: [Parks for Health | Islington Council](#)

3B: Assess the impacts on people with protected characteristics and from disadvantaged groups in the table below.

Please first select whether the potential impact is positive, neutral, or negative and then provide details of the impacts and any mitigations or positive actions you will put in place.

Please use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Age	Positive	<p>Positive</p> <p>Seating across the park will be improved. Pathways and entrances will be accessible to ensure that everyone can enter and move around the park easily.</p> <p>The improved Early Years provision in the building and surrounding garden area will be a positive impact</p>	<p>Improved toilet facilities, café and extended park keeper hours will improve experience for both young and older people.</p> <p>The new Early Years building will allow for more children focused programmes in the park and community support for younger families and children.</p>

<p>Disability (include carers)</p>	<p>Positive</p>	<p>Positive</p> <p>Pathways and entrances will be accessible to ensure that everyone can enter and move around the park easily. In particular, the new Sheen Grove entrance has been designed to provide level access to the park.</p> <p>The new community hub building has been designed to be fully accessible.</p> <p>The new toilets will also be a positive addition and generous size to accommodate disabled users and people with additional needs.</p> <p>Negative (temporarily - only in relation to the construction phase)</p> <p>Since the existing park keeper's hut will be demolished, public toilets will not be available during certain phases of the construction works.</p>	<p>The pathways and entrances will be more welcoming and allow for more activity in the park by a wide range of users and abilities. The pathways were designed to allow for level walking (in key areas) and also to widened to enable wheelchair users and those with walking aids to access most of the park.</p> <p>The park will be easier to use and more welcoming because of the toilets and new building facilities. These facilities will allow a bigger cross section of people with diverse needs to use the park and the building.</p> <p>In regard to works on site, there is a period of time where the park will be partially closed and access routes marked on maps that will be clearly posted for park users and alternative, safe routes defined. We will work to keep as much of the park open to the local residents including the play area where safe routes in and out will be clearly defined with the contractor. Any groups that will be displaced,</p>
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Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
			<p>particulary sport groups, will be signposted to alternative local facilities. Consultation and engagement with these groups has been ongoing and we will continue to work with local groups to make sure proper information is shared so works impacts are reduced.</p> <p>Public toilets will not be available once the park keeper's hut will be demolished. However, we will work to keep the park keeper's hut open as much as possible during the construction phase and, once the building will be demolished, we will signpost people to other nearby public toilets.</p>

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Race or ethnicity	Positive	The park improvements will make the space more welcoming to all groups and communities in the area.	<p>We will have the opportunity to run more volunteer events and/or community events that welcome a cross section of people from different backgrounds. We will be able to build on similar successful programmes at our other parks. The new park facilities mean that we can cater to a wider group of people and make use of indoor space in inclement weather as well as the improved outdoor spaces.</p> <p>We will ensure our staff based at the site have training in cultural awareness and customer care and can help maintain the space as a welcoming public park.</p>

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Religion or belief (include no faith)	Positive	<p>Better facilities and improved park to support religious or faith based community events.</p> <p>Better signage around dog use.</p>	<p>These improvements will mean that events can continue on site especially the very popular Eid event held annually and is very well attended. We will be able to continue to support these types of celebrations and provide toilet facilities which will help make these events easier to attend draw more religious or culturally diverse events to the area.</p> <p>Improving signage around dog use and responsible dog ownership will help the Muslim community in particular. We have a dedicated dog area in the south of the extension area where we will continue to encourage dog owners to use rather than the main park to lessen the conflict between park users who do not want to interact with dogs.</p>

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Gender and gender reassignment (male, female, or non-binary)	Positive	More sport and other programmes focusing on girls and women.	<p>The new pitch will give opportunity to offer a wider range of sport programme to the community. A part of our Leisure team strategy and parks for health strategies is to focus on being more inclusive in our programming. We will offer more football and other sport programmes focused on girls.</p> <p>We will continue to connect with the organisation 'Make Space for Girls' as we develop our offer for activities in the park.</p>

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Maternity or pregnancy	Positive	<p>Positive</p> <p>Brights Start services will be offered from the new community hub building to support children and their families. The building will also provide baby change facilities.</p> <p>Negative (temporarily - only in relation to the construction phase)</p> <p>Since the existing park keeper's hut will be demolished, public toilets will not be available during certain phases of the construction works.</p>	<p>Benefits of the new building will be a programme of bright start services that will support parents and young families with classes and linking to key information for support services. The new building will also support maternity classes like pre natal yoga.</p> <p>More walking paths and accessible walking areas will support pregnant mothers in staying fit and active.</p> <p>Public toilets will not be available once the park keeper's hut will be demolished. However, we will work to keep the park keeper's hut open as much as possible during the construction phase and, once the building will be demolished, we will signpost people to other nearby public toilets.</p>

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
	Choose an item.		

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Sex and sexual orientation	Neutral		
Marriage or civil partnership	Neutral		

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
<p>Other Age (e.g. elderly) (e.g. people living in poverty, looked after children, people who are homeless or refugees)</p>	<p>Positive</p>	<p>The new park facilities and features will make the park a more welcoming and safer space for people from all backgrounds.</p>	<p>Focusing on elderly or older park users, the park will have a more legible path network with accessible surfacing, regular spaces to sit and relax as well as the building which will provide a gathering space for older residents who can access community events or information. The younger age children benefits are mentioned above.</p> <p>This area of Barnsbury is densely populated with many people living in poverty or in tight living conditions without a garden. The improved park and facilities will offer people living in difficult conditions and opportunity to get out and exercise, be in nature and participate in a community space. This will all enhance the community well-being.</p>

4. How do you plan to mitigate negative impacts?

Please provide:

- An outline of actions and the expected outcomes
- Any governance and funding which will support these actions if relevant

There are no foreseeable negative impacts generated by the redeveloped park.

The only negative impacts are anticipated during the construction phase.

In fact, as all construction projects, there will be temporary disruptions to park users and residents during the construction phase, as outlined in section 2.

Measures to mitigate the negative impact generated by the construction works:

1. The council will require the contractor to adopt a phased approach, to ensure some areas of the park can remain open to the public whilst other areas are being redeveloped. Heras site fencing will be erected along the construction site boundary, featuring notice boards with contact details of the contractor for emergencies and complaints.
2. A construction management plan has been produced and submitted as part of the planning application to ensure that the proposed improvement works are carried out with minimum disturbance to neighbouring residents (in terms of noise, vibration, traffic and dust) and park users (since some areas of the park will be fenced-off and out of public use while construction works are being carried out).

The document looked at the following key items:

- Working hours
- Site fencing and work phasing (to minimise disruptions in the use of th park)
- Site access
- Welfare facilities
- Loading and unloading of plant and materials
- Vehicular movement and deliveries
- Storage of plant and materials
- Wheel washing facilities
- Dust and dirt control measures

Please provide:

- An outline of actions and the expected outcomes
- Any governance and funding which will support these actions if relevant

- Site waste management
- Measures to minimise noise and vibration
- Community liaison

The construction management plan will be further developed as soon as the principal contractor will be appointed.

3. The council will notify residents and park users of the works and how these may affect them in a timely manner. Information about nearby parks and facilities will be provided
4. Closure of public toilets: we will work to keep the existing park keeper's hut open as much as possible during the construction phase and, once the building will be demolished, we will signpost people to other nearby public toilets.

5. Please provide details of your consultation and/or engagement plans.

Please provide:

- Details of what steps you have taken or plan to take to consult or engage the whole community or specific groups affected by the proposal
- Who has been or will be consulted or engaged with
- Methods used or that will be used to engage or consult
- Key findings or feedback (if completed)

Groups or communities that have been consulted throughout the design development stage:

- Friends of Barnard Park group
- Awesome - site operator of the adventure playground at Barnard Park
- BELMO - Barnsbury Estate tenant management organisation
- Bright Start - will run stay and play activities at the new community hub building
- Islington Play Association
- Residents and park users (through various public consultations)

Key internal LBI stakeholders:

- LBI Children's Services
- LBI Parks Service Asset team
- LBI Leisure team
- Caledonian Ward Cllrs

Other key external organisations:

- Football Foundation
- Sports England
- Various sports organisations
- Copenaghen Youth Project

Method used to engage and how the feedback has been incorporated:

Park Service has started reviewing improvement options for the park since 2003 and consulted with Friends of Barnard Park, residents, park users and other key stakeholders on the future of Barnard Park for many years to ensure the final proposal met everyone's needs.

Please provide:

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- Key findings or feedback (if completed)

Barnard Park is one of Islington's largest parks, has a variety of users and caters for many local people's needs.

Despite its attractive setting on a west facing slope that offers remarkable and extensive views across London, the park is underused.

The various consultations revealed a number of issues that affected people's use and enjoyment of the park and therefore informed the design of the proposed scheme. These included:

- The footprint of the Redgra sports area is disproportionately large for the park, and this adversely affects the perception and use of the park as a whole.
- Partly as a result of the dominance of the Redgra sports area, the park lacks a central focal point and dominant area of open space, where people can meet and feel safe.
- The park has been affected by anti-social behaviour, including vandalism, illegal motorbike riding and intimidation of other park users over the past years.
- Parts of the local community (including older people) appear not to be using the park because it is not meeting their needs or because they are deterred by the behaviour of other users.
- Many of the buildings on the site are out-dated and are approaching the end of their useful lives.

Please see below a summary of the consultation and engagement sessions carried out since the start of the project.

14 September 2014 - 30 November 2014: Public Consultation, including

- Two public meetings
- Three design workshops with key stakeholders

The purpose of the consultation was to identify the needs and aspirations of the local community, and assess the current features within the park, in order to inform the design process and ensure a quality improvement to the various elements of the park.

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Information about the project, a survey form, four sample designs and supporting data was published on the council's website – survey forms were also placed at a large number of public buildings. A hard copy mail drop regarding the consultation was also made to addresses in streets around Barnard Park. Posters about the consultation were put up in Barnard Park, council libraries and other venues in the environs of the park. A mailing list of potential stakeholders was drawn up, including local residents, community and user groups, businesses and schools. Information about the consultation process was sent by email to the potential stakeholders. Hard copy questionnaires and consultation material was provided, as requested. The consultation contained four different plans for the park. People were asked to look at the plans and list what they liked and disliked about the ideas. It was paramount to the success of the project to know what people's priorities for change were, and whether the ideas in the plans change the park in the ways they want. It was explained in the documentation that it was not about choosing a particular plan, as the final design may have options from the four different plans. People were given the opportunity to complete the consultation online through the Council's website, or hard copy, or by emailing or phoning to provide comments. All forms and comments were input into survey data capture software, Survey Monkey, which provides an analysis of statistical data and lists individual comments, on the questions included in the questionnaire. A total of 430 questionnaires were received.

Two public meetings, open to anyone interested in the project, were held at the Adventure Playground, adjacent to Barnard Park, with the project officer and Landscape Architect present. Three design workshop meetings were held with key stakeholders. An invitation was extended to BELMO, the Barnsbury Estate tenant management organisation, so that residents of the estate could participate, but it was declined. However, the board of BELMO met to discuss the project and provided comments.

Four alternative options for the Masterplan were developed. These options were uploaded to Islington's Website and presented at a series of Public Consultation events and individual workshop presentations to key user groups during September - November 2014. An exhaustive analysis of the feedback results from the consultation was carried out November - February 2015.

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- Key findings or feedback (if completed)

4 October 2015 - 31 October 2015: Consultation Exercise, including:

- Two information events

Following the consultation, a masterplan design was created to reflect the wishes expressed by park users in the 2014 consultation. The most frequent areas of feedback received from the consultation were:

- A sports pitch – strong demand for a modern artificial 3G surface pitch in the central area of the park
- Paths – improved path network, lighting and surfaces
- Green space for informal use – a substantial amount of grassed space, for general Leisure and informal play/sports use.
- Seating – more seating
- A park hub – the creation of a central hub providing toilets, a café/concession and other facilities.

The feedback process ran from 4 October to 31 October 2015. A consultation document was created, showing the project masterplan, information relating to possible phasing of the proposed works, and a series of artistic impressions of how the park will look in the future. A section of the Islington Council website carried details of the process, including a link to an online survey where individuals could give their views on the proposals. Hard copies of the masterplan were sent to a number of local premises, such as local libraries, health centres and community hubs, giving people the opportunity to comment via a freepost feedback form. 1000 houses in the vicinity of the Park were also sent a leaflet advertising the feedback exercise. Respondents were asked to give their opinions on the details of the proposals and if they wished, provide some basic personal details about their gender, age, and whether they lived or worked near the park.

Two information events were organised to give members of the public an opportunity to view the proposals and to discuss them with Islington Council staff and the design team. The events were held at the Barnard Park Adventure Playground, and in collaboration with the Friends of Barnard Park, at the Church on the Corner, both in very close proximity to Barnard Park. Posters advertising the open events were placed at the entrances to the park

Please provide:

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- Key findings or feedback (if completed)

and in key areas within the park, as well as staff making themselves visible to the passing public with several drawings to encourage comment.

During the feedback period, over 200 individual responses to the masterplan were received, via the online survey and hard copies. Several responses were received by email, and one letter was received. The overwhelming majority of respondents to the feedback process were positive or neutral in nature. A minority of responses that did not support the proposals were mainly centred on the reduction in the size of the football pitch, as well as concerns expressed in a letter from Sport England. Whilst there were a fairly broad range of responses on a number of topics, the majority of these were concerned with the size of the football pitch in the new proposals.

At Public Consultation October 2015 two plans were presented: Plan B Masterplan as an aspiration for the whole Park development and as Plan B Phase 1 showing affordable improvements. These were developed and presented to Friends of Barnard Park on 8th March 2016 with detailed plans, sections and elevations.

Following the March 2016 planning application, the proposals were updated to show an enhanced central green area offering opportunities for bookable sports & recreational activities within a dog-free fenced area. The sports pitch was increased to 9v9 size, a Central Hub Building was added, plus 3 on 3 basketball court, a new curved central footpath and a new diagonal footpath linking to Hemingford Road.

March 2020: Targeted Engagement on the proposed hub building

- Friends of Barnard Park group
- Awesome (site operator of the adventure playground at Barnard Park)
- Bright Start
- Islington Play Association
- LBI Children's Services
- LBI Parks Service Asset team
- Caledonian Ward Cllrs

Please provide:

- Details of what steps you have taken or plan to take to consult or engage the whole community or specific groups affected by the proposal
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- Key findings or feedback (if completed)

The aim of the targeted engagement was to ensure that the building was designed to meet the needs of the future users.

April / May 2019 consultation with key stakeholders on the 9X9 pitch

The aim of the consultation was to ensure the programme of activities at the new pitch will reflect the needs of existing and future users.

The programme of use for the new pitch submitted as part of the planning application (approved in March 2022) is the result of a range of meetings with strategic partners and key stakeholders that either had expressed an interest during the consultation period or that were users of the facility.

The list of the key stakeholders consulted are:

- Copenaghen Youth Project
- Arsenal in The Community
- Highbury Wolves
- Finsbury Park Rugby Club, City University, Islington Warthogs, other RFU
- London County Football Association
- Camden & Islington Youth League
- Amateur Football Alliance
- Capital Girls League

28 June 2021 - 26 July 2021: (Latest) Public Consultation

The public engagement was launched on Monday 28 June when the consultation webpage and online survey went live and 3,400 8-page leaflets, including a postal survey, were delivered to residents in an area around Barnard Park.

Islington Council also announced the consultation launch via a press release that was sent out and published on www.islington.media/news on Tuesday 29 June. This press release had details of the project and the consultation and a link to the consultation webpage.

The engagement period ran from 28 June for four weeks and closed at midnight on 26 July. The online survey closed for response on 26 July and online survey responses received

Please provide:

- Details of what steps you have taken or plan to take to consult or engage the whole community or specific groups affected by the proposal
- Who has been or will be consulted or engaged with
- Methods used or that will be used to engage or consult
- Key findings or feedback (if completed)

within this period were taken into account. Postal surveys that arrived after this date were included to account for posting time.

Also advertised on the leaflet and made available on the consultation webpage were frequently asked questions (FAQs) as a document with answers to what were thought to be likely questions.

During the engagement period a total of 383 responses were received. This included 314 feedback surveys completed online and 69 paper feedback surveys.

11 emails were also received to the project email address.

1 letter was also received.

The results were qualitative, as respondents were asked to provide feedback on specific recent changes detailed above. The aim was to establish individuals' feelings and opinions on the proposals, and recognise and evaluate themes that arose from the written responses. While many responses did address the recent changes to the masterplan, many also commented on other key parts of the design or the future use of the park once improvements are complete.

A summary of positive, neutral and negative responses is provided below.

General responses received via feedback form – positive, neutral or negative analysis	Number of responses	Percentage %
Positive responses	108	44.44
Neutral responses	90	37.04
Negative responses	45	18.52
Total	243	100

The responses received were generally positive and included many useful suggestions that helped developing the proposals further.

6. Once the proposal has been implemented, how will impacts be monitored and reviewed?

Please provide details in the table below.

Action	Responsible team or officer	Deadline
Once the park will be redeveloped, Park Service will be able to monitor and review the impact of the proposed changes through the daily management of the park, the building and the pitch.	Park Service through parks asset team and ground maintenance team	After project completion
Analyse Huq phone data- this is a data monitoring platform that will help capture footfall and numbers of people coming to and from the park. This is captured from mobile phone signal data.	Parks Service	After project completion
Project Retrospective	Parks Service Projects Team/Leisure Service	Review of the project at regular intervals especially during the first year after opening. Regular reviews to monitor new activities and make adjustments where needed.

Please send the completed EQIA to equalities@islington.gov.uk for quality checking by the Fairness and Equality Team. All Equality Impact Assessments must be attached with any report to a decision-making board and should be made publicly available on request.

This Equality Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Member	Name	Signed	Date
Staff member completing this form	Valentina Sbrana, Principal Project Manager, Capital Delivery team – CWB	<i>Valentina Sbrana</i>	09.12.2022
	Kate Tibbetts Parks Projects Team	<i>Kate Tibbetts</i>	18.01.2023
Fairness and Equality Team	Molly Corlett	<i>M. Corlett</i>	02/03/2023
Director or Head of Service	Andrew Bedford	<i>A. Bedford</i>	27.01.2023